WELCOME TO
Sinergija University
FIRST CYCLE ACADEMIC STUDIES
WELCOME TO Sinergija University
By this very moment, you have probably already made the decision about going to university. The sooner you make the decision on the faculty to enrol at, the more success you will be able to gain, not only in terms of students’ life, but life in general, as well. A part of this challenge makes the process of defining your life goals. Apart from that, a university diploma provides you with greater career and financial opportunities. Nowadays, a university diploma is an inevitable precondition for both equal-level, inter-human communication and the fulfilment of personal goals.

The choice of the faculty does not only represent the choice of the place you are to spend the following three to four years of your life. At the same time, it represents the decision on the way in which you are to direct your life and which programme will be the most helpful for you to reach your goals. Prior to making the final decision, it is very important to make completely sure that the university you are planning to enrol at is accredited. Accreditation is the process through which it is determined whether a higher-education institution meets all the standards necessary for the performance of the activities related to studies (undergraduate, applied, specialized, academic, master, doctoral studies), i.e. whether its study programmes are in accordance with the standards.

This catalogue has been designed in such a way to help you make your choice exactly on time.

Our aim is to equip you with the education and practical skills that will further enable you to make and achieve some major plans of yours. That is why we, along with our colleagues, professors coming from both the country and abroad, work hard, on a daily basis, in order for you to, following the studies, in your hands have a diploma you are proud of and which is respected by all those who are part of your future-related plans.

Welcome to Sinergija University!

Prof. Milovan Stanišić, PhD
Rector of the University
Study programmes of the integrated faculties of Sinergija University:

**FACULTY OF BUSINESS ECONOMICS**

- Finance and Banking
- Accounting and Auditing
- Marketing and Trade

**FACULTY OF INFORMATICS AND COMPUTING**

- Informatics and Computing

**FACULTY OF LAW**

- Law

**FACULTY OF PHILOLOGY**

- English Language and Literature

**FACULTY OF DRAMATIC AND CINEMATIC ARTS**

- Acting
- Film and TV Arts

**THE BEGINNING OF THE RIGHT PATH**

In the modern educational system, which is known as “A student in the centre of studying”, students’ motivation makes the crucial part, and the central point of this educational process is a better relationship of teachers and students. When students are motivated to study and comprehend, there is the greater probability that they will permanently learn the things that can be important in their future careers.

Apart from traditional way of learning, studying at Sinergija University includes innovative methods of teaching, with the aim of promotion of knowledge, skills and competences through communication with teachers and other students. During the past eight years, we have worked hard, on a daily basis, in order to boost the quality of teachers and teaching at Sinergija University, so that now we can assurely say that our institution for higher education is one of few in the Republic of Srpska and Bosnia and Herzegovina where a student is, indeed, in the centre of studying.

The things which differentiate the studying directed to a student, present at Sinergija University, from the old, traditional educational system, among others, include:

- Education as a continuous process in which teachers and students constantly reconsider their systems of teaching and learning.
- There is no universal solution for everybody, so that the concept, which forms the basis of teaching and studying, starts with the assumption that all teachers and students are different.
- Students have different learning styles, and therefore the idea of different pedagogical needs of students has been accepted at Sinergija University. Some students study better through the system of attempts and failures, others learn through practical experiences, some learn more through reading, while others debate and discuss theory in order to comprehend it better.
- Students have different needs and interests, which is respected through the appreciation of differences among students, expressed outside classrooms.
- Some students are interested in cultural activities, others are interested in sports. Students may have children or suffer from psychological problems, illnesses and physical limitations, which is also taken into account.
- The choice is the central point of efficient studying at Sinergija University – students like to learn different things and that is why they are given the possibility of choosing.
- Students have different experiences and come from different backgrounds and therefore the need for knowledge is adapted to life and professional experience of an individual.
- Students have control over their learning because they have the possibility to be included into the design of courses and curricula, as well as into their development.
- Students are active partners, who take their part in the functioning of Sinergija University; their opinions, observations and needs are attentively listened to and respected.
- Studying at Sinergija University means “giving a possibility”, not “mere telling”.
- We nourish the approach which has the goal to give a greater responsibility to students, by giving them possibilities to analyse, synthesize, process, criticize, apply and resolve challenges.
- The concept of teaching of this kind, besides its multiple usefulness for students, is very important for the whole educational system in Bosnia and Herzegovina, because it sets up standards which will lead our country into the modern educational system.
The Right Choice of Mine

Given the fact that social, economic and cultural progress is based on the development and improvement of higher education, the mission of Sinergija University is to offer the highest academic standards, as well as to provide its students with knowledge and skills, in accordance with the society necessities and the planned national development.

Pursuant to the Law on Higher Education of the Republic of Srpska, Sinergija University, as an integrated university, has been accredited for eight first-cycle study programmes and four second-cycle (Master) study programmes. In the course of the previous eight years, the faculties within Sinergija University, have become the leaders in quality and promotion of modern skills and knowledge.

Eight first-cycle study programmes and four second-cycle (Master) study programmes of academic studies are being performed through the activities of five faculties, within the integrated university.

QUALITY:
- All of the university study programmes have been accredited, and the university itself also possess a quality strategy, through which you, as a student, participate in the process of a continuous studies’ quality improvement.

OBJECTIVE ASSESSMENT OF STUDENTS:
- Our students are assessed according to the publicly disclosed criteria and rules and the procedures have been adapted to the modern methods of assessment.

STUDY MATERIALS WHICH FIT THE MARKET:
- Our teachers are adapting their lectures and textbooks to the contemporary conditions and market needs, and thus our students gain, during their studies, all the theoretical and practical knowledge, necessary for the employment, right after finishing the studies.

EASILY APPROACHABLE SERVICES:
- The only obligations of yours is learning, since all the additional processes, thanks to the informational system, the Students service, as well as all the employees at the University, are as simplified as possible.

PRACTICE AT FIRST PLACE:
- Students’ practice represents a priority, indeed, here, at Sinergija University, and that is why we are closely related to the industry and public institutions. In this way, our students get an enviable position in the labour market.

MOBILITY:
- A continuous work on establishing international communication, at all the possible levels, enables the University students to participate in students’ exchanges, within the borders of the European educational area, more easily, which, at the same time, multiplies, to a large extent, their chances for employment, both in the country and abroad.

SINERGIJA UNIVERSITY:
- You have got the right to make the choice of the faculty you are going to enrol at, since you are the one who chooses your own future, and the University of yours does represent your future.
7 golden rules

RULE 1/ACCREDITATION
Before you have made the final decision about your education, it is very important to make completely sure that the University, i.e. the faculty, you are planning to enrol at, is accredited. The Agency for Higher Education and Quality Assurance of Bosnia and Herzegovina, regularly announces, on its web page: www.hea.gov.ba, which universities, i.e. faculties have gained accreditation for performing their activities, within the List of Accredited Higher Education Institutions. You can visit the named web page and find out which universities, i.e. faculties have the accreditation for performing their activities. Accreditation is a process which determines whether a higher education institution meets all the standards, in order to perform its activities, i.e. whether its study programmes are in accordance with the standards posed. Prior to the accreditation process itself, the Ministry of Education and Culture of the Republic of Srpska, examines a faculty working conditions and issues a Working licence.

RULE 2/FACULTY WEB PAGE
Each faculty has its web page, where you can find some useful information, which can help you make the decision on the choice of the right faculty for you. Examine the structure of study programmes, i.e. the courses taught within specific study programmes and make sure that they are in accordance with the needs of your future career. Examine the structure of teaching staff of the higher education institution in question. Analyse the news on the web page and make sure whether they are up-to-date and diversified. Check whether there are, within the web page, regulations and guidelines for studying, as well as other recommendations, based on which you can, for sure, conclude that the faculty possesses a truly professional and responsible attitude towards the students.

RULE 3/VISIT THE FACULTY
Do not make any final decisions before you visit the wanted faculty beforehand. No matter you believe that you are well-informed about the faculty you are planning to enrol at, there are plenty of new things you can find out if you spend a few hours in the faculty itself. It would be good if some of your family members can join you, so that you can exchange impressions afterwards. Sinergija University organizes the event of Open Days, for the reception of prospective students, and it would be desirable that you announce your visit before coming to the faculty. On this occasion, you will be able to see the key differences between the faculties you are considering, and at that moment you will be able to decide which one is the most suitable for you.

RULE 4/QUALITY
Sometimes, we make our choices on the faculty we are planning to enrol at, on the basis of presumption solely, though we have not previously checked whether they hold true or not. For example, if your parents or acquaintances, have studied on a faculty you have put on your short list, it would be good if you examine whether something has changed there; whether the faculties that used to be good have kept pace with time and whether they apply the modern methods of working. If the answer is no, then it is up to you to decide on the faculty which is able to prepare you for the future; provide practice, and practical knowledge, apart from theoretical knowledge; motivate you to acquire at least two foreign languages; help you to create a quality career and get employed. Besides, you should gather information on the information system and the way the paperwork is organized; whether consultations with teachers are regular and whether there are some additional classes provided. The quality of Sinergija University has been recognized and evaluated by students, partners, people form business and academic sphere and approved by the result of some independent research. Choose the QUALITY!

RULE 5/TUITION FEE
It is vital to check what is included in the amount of tuition fee of some faculties, so that you can plan. At the faculties of Sinergija University, textbooks are included and confidence is also improved through the fact that we do not change the amount of tuition fee till the moment of finishing the studies.

RULE 6/EXPLORE
Explore, examine, check and become convinced whether the reality coincides with your opinion. Many people will tell you, when describing a faculty: ”nothing is done there”, “it is too difficult there”, or “it is too expensive there”, even though they may not know all the relevant facts. Do not accept generalisations of this kind, which are supported by no proofs which support them. It is of immense importance to find out something more about real students’ experiences, the students who currently form the part of a certain faculty. Find Counsellor Student at Sinergija University, a person who will help you get all the answers related to your life as a student.

RULE 7/MAKE THE DECISION
When you have explored all the possibilities of a quality studying, it is time to make a decision. It is important that there, at that faculty, there is consciousness about the fact that the faculty stuff is partly responsible for your future, since the aim of your university should be gaining knowledge and practical skills, which will enable you to make and achieve some major plans.
Faculty of Business Economics

Faculty of Business Economics educates professionals in the areas of finance and banking, marketing and trade, accounting and auditing. The study programmes at this faculty are designed in accordance with well-established faculties in developed university centres in Europe and the USA, but with former positive experiences from our country used as well.

Our methodology is based on the combination of three approaches: the acquisition of theoretical knowledge, working at case studies from real economic spheres, in our and foreign countries, and the practical usage of knowledge through professional practice. At the study programmes of the faculty foreign languages are constantly taught, as well as work on computers. The programmes’ characteristics also include: small studying groups, direct contact with teachers, practical testing of the acquired knowledge, individual and team work, and development of entrepreneurial spirit.

Sinergija University represents the realization of perennial efforts of reputable public universities’ professors to implement modern standards into higher education.

By completion of the studies at the Faculty of Business Economics, students get a rather wide range of opportunities for employment. Almost every company needs economists. Hardly there is a business entity that does not undergo some form of financial reporting. Each medium-sized enterprise is obliged by law to audit its operations. Each serious company has a marketing department which is crucial for the sales and trading operations in the company.

Here are only some of the options for employment, you are given upon the completion of study programmes at this faculty of Sinergija University: banks, broker-dealer associations, international financial institutions, consulting agencies, insurance companies, research agencies and research company departments, marketing agencies, agencies for accounting and book-keeping, high schools, public and local administration, information centres, etc.

After the graduation from some of these study programmes at the Faculty of Business Economics you become a graduate economist – 240 ECTS, with vocation indicated. Students who would like to continue their studies have the opportunity to start the 2nd cycle of studies (Master) at this faculty.
FINANCE AND BANKING

FINANCE AND BANKING – YEAR 1
- Economics
- Quantitative Methods
- Sociology
- English language 1
- Management
- Accounting
- Business Informatics
- E/ Foreign Language (other than English) 1

FINANCE AND BANKING – YEAR 2
- Business Finances
- Marketing
- Commercial Law
- English Language 2
- Management Accounting
- Auditing
- Strategic Management
- Foreign Language (other than English) 2

FINANCE AND BANKING – YEAR 3
- Management of Financial Institutions
- Banking
- Corporate Finance
- English Language 3
- Financial Markets
- Public Finances
- Services Marketing
- Foreign Language (other than English) 3

FINANCE AND BANKING – YEAR 4
- Investing
- Evaluation and Risk
- E 3/ Elective Course
- English Language 4
- Practice in Finance and Banking
- E 3/ Elective Course
- Foreign Language (other than English) 4
- Graduation Exam

By introducing the European Credit Transfer System (ECTS), we have harmonized our curricula and syllabi with the principles of the Bologna Declaration.

E 1/ Foreign Language (other than English)
- German Language 1
- Italian Language 1

E 2/ Elective Course
- Business Ethics and Communication
- Business Informational Systems

E 3/ Elective Course
- Business Law with the Elements of the EU Law
- Economic-financial Analysis

Around 2000 students have graduated from Sinergija University so far. Our diplomas are recognized worldwide.
### Marketing and Trade

<table>
<thead>
<tr>
<th>Year</th>
<th>Courses</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Economics, Quantitative Methods, Sociology, English Language 1, Management, Accounting, Business Informatics. E 1/ Foreign Language (other than English) 1.</td>
</tr>
<tr>
<td>2</td>
<td>Business Finances, Marketing, Commercial Law, English Language 2, Management Accounting, Auditing, Strategic Management, Foreign Language (other than English) 2.</td>
</tr>
<tr>
<td>3</td>
<td>Trade, Commercial Knowledge of Commodities, Consumer Behaviour, English Language 3, Freight Forwarding and Logistics, Foreign Trade and Foreign Exchange Operations, Market Research, Foreign Language (other than English) 3.</td>
</tr>
<tr>
<td>4</td>
<td>Promotion and Distribution Channels, Services Marketing, E 3/ Elective Course, English Language 4, Practice in Marketing and Trade, Foreign Language (other than English) 4, Graduation Exam.</td>
</tr>
</tbody>
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### Accounting and Auditing

<table>
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<tr>
<td>1</td>
<td>Economics, Quantitative Methods, Sociology, English Language 1, Management, Accounting, Business Informatics. E 1/ Foreign Language (other than English) 1.</td>
</tr>
<tr>
<td>2</td>
<td>Business Finances, Marketing, Commercial Law, English Language 2, Management Accounting, Auditing, Strategic Management, Foreign Language (other than English) 2.</td>
</tr>
<tr>
<td>3</td>
<td>Generally Accepted Auditing Standards (GAAS), Economic and Financial Analysis, Accounting Regulations, English Language 3, Special Accounting, Practice in Accounting, Financial and Actuarial Mathematics, Foreign Language (other than English) 3.</td>
</tr>
<tr>
<td>4</td>
<td>Audit Methodology, Internal Control and Auditing, E 3/ Elective Course, English Language 4, Practice in Auditing, Foreign Language (other than English) 4, Graduation Exam.</td>
</tr>
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Faculty of Informatics and Computing

During last eight years, professionals in the fields of programming and engineering in the areas of informatics and computing have been educated at Sinergija University. The study programme has been designed in accordance with the programmes of prominent faculties from developed university centres in Europe and the USA, in the area of informatics and computing. Lectures, seminars and professional practice have been modelled in such a way to enable the creation of highly educated professionals who will be competent and competitive in the contemporary business environment. There is a constant need for professionals in informatics in the labour market.

Study programmes have become fully harmonized with the principles of the Bologna Declaration, by the introduction of the European Credit Transfer System (ECTS), as well as the contemporary way of educational process organisation and the system of teaching staff evaluation. By using experiences of the most notable university centres from both our country and abroad, all the subjects are organised to last one semester. By choosing the study programme of Informatics and Computing, you choose a promising and extremely dynamic vocation, which will enable you to quickly get high quality employment in different business surroundings.

Sinergija University represents the realization of perennial efforts of reputable public universities’ professors to implement modern standards into higher education.

The efficiency in the modern world is based on informational technologies and the professionals educated for their use. During studies, especially through vocational subjects, individual work is valued, participation in practical professional and development projects is encouraged, and the students are motivated to solve real-life challenges.

The realisation of the curricula of certain courses is supported by some software packages in cooperation with reputable global companies: Microsoft, IBM, Oracle, Cisco. This approach, in addition to theoretical and practical knowledge, provides a student with necessary self-assurance and personal fulfilment, which are needed for a successful inclusion into a professional surrounding. This study programme makes students enabled for algorithmic formalisation of real-life problems, and for their solving, by using contemporary programming languages. You study about computer networks, databases, complete informational systems, based on the Internet technologies and Web services.

Especially valuable part of this study programme is the studying of information protection mechanisms in computer systems and their practical implementation in computer protocols. High-quality environment, equipped with special technical, audio-visual and the Internet communication, needed for the complete realisation of educational process, is offered to the students. Practical classes are performed in computer classrooms which are equipped with over 100 PCs with up-to-date configurations. After the completion of studies at the Faculty of Informatics and Computing, students become (graduate) engineers of informatics and computing, and they get vast employment possibilities – as business application programmers, data bases administrators, computer network administrators, graphic applications designers, managers and designers of informational systems etc. Yet, the complete knowledge of information technologies and business systems provides you with a good basis for managing your own company.

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INFORMATICS AND COMPUTING

INFORMATICS AND COMPUTING – YEAR 1
- Informatics
- Mathematics
- Programming 1
- English Language 1
- Discrete Mathematics
- Introduction to Computers and Computing
- Data Structures and Algorithms
- Sociology

INFORMATICS AND COMPUTING – YEAR 2
- Programming 2
- Operating Systems
- English Language 2
- E 1/ Elective Course
- Introduction to Information Security
- Computer Programming Languages
- Computer Networks
- E 2/ Foreign Language (other than English) 1

INFORMATICS AND COMPUTING – YEAR 3
- Data Bases
- Internet Technologies
- Decision Support Systems
- English Language 3
- Information Systems
- Cryptology
- Foreign Language (other than English) 2
- E 3/ Elective Course

INFORMATICS AND COMPUTING – YEAR 4
- Electronic Business Communication
- Multimedia
- Software Application Development
- English Language 4
- Information Systems Design
- E 4/ Elective Course
- Foreign Language (other than English) 3
- Graduation Paper

By introducing the European Credit Transfer System (ECTS), we have harmonized our curricula and syllabi with the principles of the Bologna Declaration.

E 1/ Elective Course
- Information Systems in Supply Chain Management
- Probability and Statistics
- Management

E 2/ Foreign Language (other than English)
- German Language 1
- Italian Language 1

E 3/ Elective Course
- Computer Graphics
- Artificial Intelligence
- Introduction to Information Theory and Coding

E 4/ Elective Course
- Practicum – Programming Systems
- Practicum – Internet and Web Technologies
- Practicum – Information System Security

Around 2000 students have graduated from Sinergija University so far. Our diplomas are recognized worldwide.
Faculty of Law

The Faculty of Law at Sinergija University, which offers the study programme Law, lasting 4 years (8 semesters), after the 5th semester, offers the possibility of choice between Judiciary Course of Study and Security and Peace Course of Study. Students acquire a professional title of a graduate jurist – 240 ECTS.

The study programmes at our faculty have become harmonized with the principles of the Bologna Declaration, by introducing the European Credit Transfer System (ECTS). They are also in compliance with the programmes of the most notable faculties of law, which cherish the tradition of Roman and Anglo-Saxon law. Our students, therefore, have the possibility to acquire knowledge which they would acquire at prestigious European and global faculties of law. Our guarantees are distinguished professors with great scientific reputation, as well as perspective teaching assistants. It has been proved by experience that our students develop successful careers, in each and every sphere of human endeavor: in economy, government, judiciary, science, etc., which is the best confirmation of the conducted legal educational process quality. Students who accomplish the studies at the Faculty of Law at Sinergija University, have the possibility to sit the bar exam, as well as to continue the 2nd cycle of academic studies, in order to acquire additional 60 ECTS. All of you who come to the Faculty of Law at Sinergija University, have made a good choice of faculty and your future vocation, we compliment you on, with a hope that you will study and complete your studies successfully, so that you can star your career as a legal professional.

Sinergija University represents the realization of perennial efforts of reputable public universities' professors to implement modern standards into higher education.
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### Faculty of Philology

The Faculty of Philology, Sinergija University, offers a quality examination of the Anglistics study programme to its prospective students, through the acquisition of practical and theoretical knowledge, and with the usage of the most up-to-date concepts of foreign language learning. Classes, in the focus of which there are, at first place, students, are performed through the application of modern glotodidactics, which uses contemporary audio-visual means, as well as textual materials and oral communication, the aim of which is a solid language acquisition.

Teaching staff, gathered around the Anglistics study programme, is composed of experienced university professors, coming from both the country and the region, whose credibility and professional competences present a guarantee that the programme educates future professionals in the field of language and literary science.

A wide range of skills, this programme enables you for, will make you, following your graduation, very competitive in the labour market, since your abilities will not be related solely to the area of education and the English language teaching; namely, there can hardly be a segment, either from public or private sector, in which the skills, gained at the Anglistics study programme, of the Faculty of Philology, Sinergija University, do not find their practical purpose.

Having finished the studies at the Faculty of Philology, Sinergija University, students acquire the title of: professor of the English language and Literature (240 ECTS).

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**Study Programme:**

- Anglistics

**Sinergija University represents the realization of perennial efforts of reputable public universities’ professors to implement modern standards into higher education.**

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**ANGLISTICS**

**ANGLISTICS – YEAR 1**

- Contemporary English Language 1
- British History and Culture
- Native Language – Serbian Standard Language
  - Elective Course E 1
- Contemporary English Language 2
- English Literature 1
- Introduction to Linguistics
- Orthography and Grammar of the Serbian Language

**ANGLISTICS – YEAR 2**

- Contemporary English Language 3
- English Literature 2
- Phonology of the English Language
- Lexical Semantics and Pragmatics
- Contemporary English Language 4
- Syntax of the English Language
- Morphology of the English Language
  - Elective Course E 2

**ANGLISTICS – YEAR 3**

- Contemporary English Language 5
- English Literature 3
- Methodology of teaching English with Demonstration Classes
- 19th and 20th Century American Literature
- Contemporary English Language 6
  - Academic Writing
  - Didactics
  - Elective Course E 3

**ANGLISTICS – YEAR 4**

- Contemporary English Language 7
- English Literature 4
- Testing: Methods and Practice (Applied Linguistics and Language Teaching 1)
  - Elective Course E 4
- Simultaneous and Consecutive Translation
- Applied Linguistics and Language Teaching 2
- General Principles of Literary Translation

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**With the implementation of the European Credit Transfer System (ECTS), our syllabi and curricula have become harmonized with the principles of the Bologna Declaration.**

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**E 1/Elective Course**

- Study Skills
- Literary Theory

**E 2/Elective Course**

- Business Informatics
- Foreign Language (B)

**E 3/Elective Course**

- Educational Psychology
- Foreign Language (B)

**E 4/Elective Course**

- Developmental Psychology
- Foreign Language (B)

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Around two thousand students have graduated from Sinergija University up to the present moment.
The faculty of dramatic and cinematic arts

The students enrolled in the courses at the Faculty of Dramatic and Cinematic Arts at Sinergija University in Bijeljina will be offered the two new study programmes in the next academic year.

The most prominent artistic names, such as Ljiljana Blagojevic, Darko Bajic, Gordana Zafranovic, Oliver Njego, Rade Vladic, Jug Radivojevic, Igor Damjanovic, etc. are gathered to provide a high-quality training of prospective professionals in the field of Acting, as well as the most essential branches of Film and TV Arts, and among them: Directing, Montage and Film Screening, that are studied according to the global trends, within the unified programme.

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The twenty first century imperative are media communications. This fact has led to the need of creating the conditions necessary for training future professionals, whose originality and technical competence in the basic film professions, such as Directing, Screening and Montage, will improve the work of national and local televisions, films or other modern multimedia artistic forms, in this part of the Federation of Bosnia and Herzegovina and the Republic of Srpska.

It is often said that the culture forms the basis for every progress and that today's most progressive people inevitably lead their most important battles via the media. In order to make the battles more successful and the improvement more visible, it is of crucial importance to change the current practice in this field of knowledge, which is mostly improvisational.

Apart from the vocational courses the Film and TV Arts programme offers, among them: Film and TV Directing, Film and TV Montage, Film and TV Screening, the following subjects are also studied: Playwriting, History of Film, History of Arts, History of Drama, Psychology, Sociology, Computer Montage, English or any other foreign language, etc.

Classes are conducted by using the following Adobe programmes: Premiere, Photoshop, and Illustrator, After effects and Final cut. After graduation, the students will be qualified to express themselves creatively in terms of Poetics and Esthetics, demonstrating their superior technical skills in all forms of film and TV, documentaries and plays.

Sinergija University represents the realization of perennial efforts of reputable public universities’ professors to implement modern standards into higher education.

Study programmes of the Faculty of Dramatic and Cinematic Arts are in accordance with the Bologna declaration standards: they last for four years, the number of ECTS is 240 and they offer the opportunity of specialization at this or any other faculty, both in the country and abroad.

Apart from the vocational courses the Theatre Arts programme offers, among them: Acting, Stage Speech, Stage Movement, Voice Technique and Diction, the following subjects are also studied: History of Film, History of Arts, History of Drama, Psychology, Sociology, English or any other foreign language, etc. Graduate actors, skillful at stage expression, voice technique, diction and armed with the knowledge of the classic world and national literature, have an opportunity to continue with their professional careers as actors, professional TV presenters, PR-agents, etc. After graduation, the graduate actors will be thoroughly qualified to display their skills and talents to the fullest.
**ACTING**

**ACTING – YEAR 1**
- Acting 1
- Stage Speech 1
- Voice Techniques 1
- Stage Movement with the Elements of Dance 1
- Stage Combat with the Elements of Acrobatics 1
- History of Drama 1
- History of Film 1
- English Language 1
- Stage Movement with the Elements of Dance 2
- Stage Combat with the Elements of Acrobatics 2
- History of Drama 2
- History of Film 2
- English Language 2

**ACTING – YEAR 2**
- Acting 2
- Stage Speech 2
- Voice Technique 2
- Stage Movement with the Elements of Dance 3
- Stage Combat with the Elements of Acrobatics 3
- Psychology 1
- History of Drama 3
- English Language 3
- Stage Movement with the Elements of Dance 4
- Stage Combat with the Elements of Acrobatics 4
- Psychology 2
- History of Drama 4
- English Language 4

**ACTING – YEAR 3**
- Acting 3
- Stage Speech 3
- Voice Technique 3
- Stage Movement with the Elements of Dance 5
- Stage Combat with the Elements of Acrobatics 5
- History of Arts 1
- Film Aesthetics 1
- Stage Movement with the Elements of Dance 6
- Stage Combat with the Elements of Acrobatics 6
- History of Arts 2
- Film Aesthetics 2

**ACTING – YEAR 4**
- Acting 4
- Acting and Film M伊EnScen 1
- Elective Course – E 1
- Elective Course – E 2
- Acting and Film M伊EnScen 2
- Elective Course – E 3
- Elective Course – E 4
- Final Paper

**E 1 / Elective Course**
- Computer Montage 1
- Recording Technique and Technology

**E 2 / Elective Course**
- Marketing
- Management
- Strategic Management

**E 3 / Elective Course**
- Computer Montage 2
- Recording Basics

**E 4 / Elective Course**
- Copyright Law
- Intellectual Property Law

**FILM AND TV ARTS**

**FILM AND TV ARTS – YEAR 1**
- Film Aesthetics 1
- Recording Technique and Technology
- Computer Montage 1
- History of Film 1
- History of Drama 1
- English Language 1
- Film Aesthetics 2
- Recording Basics 1
- Computer Montage 2
- History of Film 2
- History of Drama 2
- English Language 2

**FILM AND TV ARTS – YEAR 2**
- Film and TV Directing 1
- Film and TV Camera 1
- Film and TV Montage 1
- Psychology 1
- History of Drama 3
- English Language 3
- Psychology 2
- History of Drama 4
- English Language 4

**FILM AND TV ARTS – YEAR 3**
- Film and TV Directing 2
- Film and TV Camera 2
- Film and TV Montage 2
- Script FTV 1
- History of Arts 1
- Sociology 1
- Script FTV 2
- History of Arts 2
- Sociology 2

**FILM AND TV ARTS – YEAR 4**
- Film and TV Directing 3
- Film and TV Montage 3
- Film and TV Camera 3
- Acting and Film M伊EnScen 1
- Elective Course 1
- Elective Course 2
- Acting and Film M伊EnScen 2
- Elective Course 3
- Elective Course 4
- Final Paper

**E 1 / Elective Course**
- Multimedia
- Business Informatics

**E 2 / Elective Course**
- Marketing
- Management

**E 3 / Elective Course**
- Copyright Law
- Intellectual Property Law

**E 4 / Elective Course**
- Theory of Literature
- German Language
After graduation

According to the opinion poll, conducted among graduate students, who are the members of the ALUMNI association, it has been is estimated that, following the graduation from Sinergija University, students can seek employment in the following positions:

### THE FACULTY OF BUSINESS ECONOMICS

- Investment Analyst
- Bank Officer
- Cashier – liquidator
- Broker
- Custom Associate
- Director – Life Insurance Sales Coordinator
- Financial Analyst
- Financial Director
- Financial Controller
- Mortgage Consultant
- Foreign Correspondent
- Market Research
- Sales Specialist
- Manager/Client Sector Counselor
- Factoring Manager
- Product Manager
- Network Development Manager at Life Insurance Companies
- Manager/Credit Sector Counselor
- Manager/Small-Scale Economy Sector Counselor
- Head of Internal Stuff Training Department
- Tax consulting
- Tax Officer
- Portfolio Manager
- Auditor
- Super-auditor
- Internal Control Manager
- Internal Auditing Manager
- Auditing Manager
- Professional Sales Associate
- Sales Manager
- Key Account Manager
- Sales Support Manager
- Trade Representative
- Commission Agent
- Head of Sales Department/Store Manager
- Call Centre Operator
- Wholesale Specialist
- Retail Sales Specialist
- Commercial Director/Manager
- Sales Improvement Manager
- Procurement Sector Sales Specialist
- Wholesale Supply Communication Maintenance
- Retail Supply Communication Maintenance
- Merchandiser
- Buyer-Seller Financial Reports Analyst
- Trade Efficiency Analyst (commodities, business operations, retail stores)
- Retail Manager
- Sales Manager Assistant
- Human Resources Associate in Trade
- Capital Value Examiner
- Asset Examiner
- Risk Examiner
- Damage Examiner
- Banking Services Merchandiser
- University Professor
- Secondary school Teacher
- Procurist
- Accountant
- Head of Controlling Department
- Head of Logistics Department
- Head of Public Relations Department
- Insurance Risk Manager
- Life Insurance Sales Counselor/Associate
- Internal Control Service
- Human Resource Service
- Investment Specialist
- Head of Finance Department
- Head of Accounting Department
- Head of General Ledger and Receivables
- Head of Reporting and Fixed Assets
- Project Management
- Financial Consultant
- Tax Counselor
- Strategic Planner
- New Business Development Manager
- Brand Manager
- Marketing Research Manager
- Marketing Researcher
- Marketing Communications Manager
- Customer Service Manager
- Public Relations Officer in Marketing Organizations
- HR Professional in Marketing Agencies
- Online Advertising Campaign Manager
- Online PR Campaign Manager
- SEO Specialist (Search Engine Optimization Specialist)
- Propaganda Campaign Manager
- Advertising Space Selling Manager
- Media Planner/Advertising Space Buying Manager
- Marketing Associate
- Advertising Key Account Manager
- Head of PR Department
- Media Relations Manager
- Finance and Banking/Accounting and Auditing/Marketing and Trade Teacher at Secondary vocational schools
- Associate – Public Events/Fair Organizer
- Procurement Coordinator in Public Companies
- Sales Specialist in Transportation and Logistic Companies
- Sales Specialist in Real Property Transfer
- Sales Specialist in Construction Companies
- Sales Specialist in Public Procurement
- Export Advisor
- Import Advisor
- Head of Export Department
- Head of Import Department
- Foreign Key Account Manager
- Foreign Important Suppliers Manager
- Foreign Direct Investment Manager
- Harbour Sales Specialist
- Free Zone Sales Specialist
- Strategic Partner/Alliance Business Manager
- Customs Associate
- Marketing Manager
- Marketing Manager Assistant
- Client Service Manager
- Marketing Agency General Manager
- Marketing Agency General Manager Assistant
- Head of Marketing and Sales in Public Companies
- Economic Associate in (various) Ministries
- Expert Associate in the Ministry of Trade
- Head of the Trade Department of the Ministry of Trade
- Senior Expert Associate for Market Functioning in the Ministry of Trade
- Senior Expert Associate of the Price Tracking Department in the Ministry of Trade
- Expert Associate for Public Procurement Operations in (various) Ministries
- Health Care Institutions/Private Schools Public Relations Manager
- Expert Associate for Marketing in Private Elementary and Secondary Schools
- Hotel Procurement Department Manager
- Hotel Sales Department Manager
- Hotel Marketing Manager
- Tourist Agencies Marketing Manager
- Tourist Agencies Marketing Manager Assistant
- Internet Marketing Manager within (different) Tourist Organizations (e-tourism)
FACULTY OF LAW

- Administration Director
- Director of Administrative Institutions
- Director of Administrative Body within Ministry
- National Assembly Secretary General
- Government Secretary General
- Chief Inspector
- Chief District Prosecutor
- Chief Republic Prosecutor
- Public Attorney
- Public Prosecutor
- Consul General
- District Prosecutor
- Ombudsman
- Embassy Chargé d’affaires
- Attorney Assistant
- Administration Director Assistant
- Government Secretary General Assistant
- Attorney
- President of Circuit Court
- President of Basic Municipal Court
- President of the Human Rights in Entities Court
- President of the Constitutional Court
- President of the Entity Supreme Court
- General/Republic Prosecutor
- Head of the Government Office
- Legal Adviser to the Minister
- Secretary of Diplomatic and Consular Offices
- City Council Secretary
- Ministry Secretary
- Secretary to District Prosecutor’s Office
- Secretary of the Municipal Council
- Parliament / National Assembly Secretary
- Secretary of the Attorney’s Office
- Secretary of the Working Body of the Parliament/National Assembly
- Secretary of the Working Body of the Government
- Secretary of the Republic Prosecutor’s Office
- Secretary of the City Assembly
- Secretary of the Assembly of the Canton
- Secretary of the Municipal Council
- Government Secretary
- Head of Government Office
- Chamber Counselor
- Secretary of the Humanitarian Organization
- Secretary of Chamber
- Secretary of Business Interest Group
- Secretary of Unions

- Member of the Supervisory Council (in Companies)
- Member of the Management Board (in Companies)
- Directorate Director
- Chief Executive Officer
- Executive Director
- President of the Board of Directors (in Companies)
- Director of Legal, Personnel and General Services
- Employment Council/Agency Director
- Company Secretary
- Secretary of an Institution
- Compulsory) Administrative Receiver
- Customs Inspector
- Public Administration Inspector
- Civil Protection Inspector
- Defense Inspector
- Fire Protection Inspector
- Inspector for Personal Data Protection
- Researcher of Legal Sciences
- Notary/ Notary Public
- Police Detective
- Legal Adviser
- Kirinsult
- Republic Secretary for Elections
- Legal Issues Auditors
- Head of General and Legal Affairs
- Protocol Manager
- Independent Researcher of Legal Sciences
- Counselor of Canton Court
- Municipal/Basic Court Counselor
- Supreme Court Counselor
- District Court Expert Associate
- Municipal/Basic Court Expert Associate
- Supreme Court Expert Associate
- Property-Legal Affairs Expert Associate
- Personnel Affairs Expert Associate
- Normative Affairs Expert Associate
- Public Procurement Expert Associate
- Market Inspector
- Administrative Inspector
- Administrative Organizer
- Administrative Counselor

FACULTY OF INFORMATICS AND COMPUTING

- Java Programmer
- C++ Programmer
- C# Programmer
- Net Programmer
- Sql Programmer
- Web Programmer
- Flash Programmer
- Frontend Programmer
- HTML Programmer
- XML Programmer
- Javascript Programmer
- CSS Programmer
- IT System Safety Manager
- Data Safety Analyst
- Information Systems Safety Constructor
- Network Safety Engineer
- CISCO Systems Safety Engineer
- Digital Forensics Engineer
- Database Administrator (DBA)
- Oracle Database Administrator (Oracle DBA)
- Database Contractor
- Database Applications Constructor
- Oracle Sql Development Engineer
- MySQL Development Engineer
- Microsoft Access Development Engineer
- Business Process Analyst/Constructor/Manager
- Network Administrator/Engineer
- Windows System Administrator
- Unix/Linux Systems Administration
- Web Server Administrator
- Application Server Administrator
- Virtual/Cloud Platforms Administrator
- Service-Oriented Applications Development Engineer
- Business Web Services Development Engineer
- Integrated Web Service Development Services
- Middle-Tier Architect
- BPM/SOA Integration Specialist
- Internet Providing Engineer
- System Architect
- System Analyst
- System Implementation and Testing Engineer
- IT Consultant/ Manager
- Data Warehouse Solution Development Engineer
- Mobile Platform Application Programming
- Content Management System (CMS) Development Engineer
- Internet/Intranet Applications Development Engineer
- E-Business Modules Constructor (e-commerce, e-payment, e-banking, e-management)
- Informatics Teacher

FACULTY OF PHILOLOGY

In the field of translation:
- Oral: conference interpreting (simultaneous and consecutive)
- Written translation: literary, genre, specialist (in the fields of medicine, IT and manufacturing, archeology, air transport, water transport, law, economics, psychology, mechanical engineering, administration, law enforcement, theatre)
- Court interpreters (foreign correspondent)

In the field of media and communications:
- Journalists
- Editors
- Radio/TV presenters
- PR jobs
- News agency reporters

In the field of marketing:
- Advertisements
- Advertising campaigns

In the field of tourism:
- Tourist agency officers,
- Tourist guides

In the field of teaching:
- English language teacher in elementary and secondary schools, kindergartens, schools of foreign languages, language institutes, online language courses
In the field of administration:
- Public institution officers

Other jobs:
- Stewardess/ Steward
- Proofreaders
- Air Traffic Controllers

FACULTY OF DRAMATIC AND CINEMATIC ARTS

In the field of Dramatic Arts:
- Classic Theatre Actor
- Actor in Theatres for Children
- Film Actor
- TV Actor
- TV Presenter
- TV Announcer
- PR Agent
- Theatre Chief Manager
- Film Library Employment
- Marketing Director
- Production Company Employment
- Directors of Cultural Institutions
- Employment within Municipal Social Services
- Speech Culture Lecturer
- Ministry of Culture Employment
- Chief of Staff to a Minister
- Chief of a Director’s Cabinet
- Chief of a (Section) Head’s Cabinet

University Professor of:
- Acting
- Diction
- Voice Technique
- Stage Speech
- Stage Movement
- Stage Combat, etc.

In the field of Film and TV Arts:
- Film Director
- Film Director Assistant
- Film Director Associate
- Film Manager
- Executive Producer
- Assistant to Producer
- Organizer
- Male/Female Secretary of Production (Control Room)
- Scriptwriter
- Filming Process Team Leader
- Production Coordinator
- Post-Production Coordinator
- Photography Director
- Cameraman
- Cameraman Assistant/Swenker (Camera Operator)
- Camera Operator
- Camera Operator- Steadicam Operator
- Lighting Technician/Reader
- Photographer
- Colourist
- Film Editor
- Film Editor Assistant
- Video Mixer/ Electronic Editing
- TV Director
- Broadcasting Director
- Assistant to Broadcasting Director
- Production/Realisation Manager
- Production/Realisation Manager Assistant
- Broadcasting Production/Realisation Manager
- Arts Associate
- Satellite Broadcasting
- Secretary of Director
- Chiron and Graphics Processing
- TV Camera Operator
- TV Camera Operator Assistant
- Cameraman
- Camera Assistant
- Photography Design /Camera Control Operator
- Transmission Links Technician
- Programme Coordinator
- Technical Department
- Crane Operator
- Technical Services Leadership
- Magnetoscope Transfer (OB Truck)
- Magnetoscope/ Tape
- Archiver/ Material Re-recording
- TV Editor
- TV Organizer
- TV Producer

My knowledge for the future

Most working positions are likely to require on-the-job training. Sinergija University students have the opportunity to gain additional knowledge and experience during their studies, that will help them to find a job faster and easier. Furthermore, applied skills, that students get on training, for obtaining the world-known certificates are also relevant. Applied skills and knowledge the students get certificates for are widely known and acclaimed and can be applied to various jobs. Furthermore, the realization of certain course subjects is supported by the prominent world companies such as Microsoft, IBM, Oracle, Cisco, ECDL, Sybase, SAP, TÜV Thüringen, Galileo, Micros Fidelio, Amadeus, British Council, PLIDA, DELE, etc.

Apart from gaining theoretical and practical knowledge, this approach ensures the sense of personal safety and fulfillment, which could give an important contribution to the successful career development. Sinergija University places students in the central part, whereas students’ needs and competence building process are professors’ key concern.

Gain experience

Practice is the basic form of gaining work experience. It presents a voluntary practice and it is extremely important to students who have never been employed before. Sinergija University provides its inexperienced students with necessary practice. Thus, they get familiar with work on a daily basis in business environment and gain basic working experience that can serve as their reference and help them in further job seeking.

Students have the opportunity to choose the employer who will provide them with professional practice needed since Sinergija University cooperates with many local and foreign companies. The duration of practice period depends on the chosen employer.

It is important that students are aware of their responsibility during their practice period since it serves as a ticket for their employment!
By participating in workshops, seminars and other forms of training, conducted at the University, students get:

- The ability to communicate in both oral and written form and understand messages in various situations and for various purposes.
- The ability to write different types of texts for various purposes and monitor the writing process (from drafts to proofreading).
- The ability to browse, collect and process the written information, data and concepts; the ability to differ relevant information from the irrelevant ones in the process of listening, speaking, reading and writing.
- The ability to express their own opinions with confidence using written and oral form, as well as to respect the opinions of others, stated in both oral and written form.
- The ability to make use of notes and schemes, as well as to present and understand the complex texts in both written and oral form.

By conducting workshops and other forms of training, students learn how to:

- Manage their own studying and time they have at their disposal, which presupposes: the ability to devote their time to studying, independency, discipline, determination and information management, during the studying process.
- The ability to stay focused on things for a long or short period of time.
- The ability to think critically about the subject and its purpose of studying.

It is particularly important for students to be able to express themselves politely and accordingly, thus Sinergija University enables students to develop their ability of expression via different media, in accordance with their inborn abilities.

At Sinergija University, students are required to learn two foreign languages, whereas by participating in the Centre’s workshops, students are enabled to further enhance the following skills:

- The ability to begin, maintain and end conversation, concerning the topics of special interest, as well as the topics relevant to business environment.
- The ability to read, understand and write business-related texts.

As being the future key participants in the process of the country’s development, students get the basic knowledge of entrepreneurship in practice. Therefore, apart from being offered various activities during the classes, students also get the additional help in developing the following skills:

- The ability to plan, organize, analyze, communicate, perform, report and make assessments.
- The ability to design and conduct projects.
- The ability to cooperate and be flexible in teamwork.
- The ability to detect their personal advantages and disadvantages.
- The ability to be proactive and react positively to changes.
- The ability to make assessments and take justifying risks.
Academic Staff

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Budimir Stakić, PhD
Mitar Kokolj, PhD
Milenko Stanić, PhD
Slavoljub Vuković, PhD
Dušan Regodić, PhD
Gordana Zafranović, Magister¹
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Ljiljana Dragić, MA
Danija Lunić, MA
Vesna Čelik-Babić

¹ Prior to the implementation of the Bologna Declaration Principles, Universities on the territory of the former Yugoslavia awarded a Magister degree for 2-3 years study, following the graduation (Diploma degree) and the defense of Magister Thesis.
COUNSELLOR STUDENT

Counsellor students can advise you on all the issues with regards to student life, educational processes, as well as other questions related to student activities at the University. Their role is to help prospective students solve their dilemmas about the choice of faculty or profiles/programmes, as well as to share their experience of studies, practice, career development, etc. Counsellor students can also answer the questions about programmes and help the creation of educational plans, based on specific personal needs and interests.

ON-LINE ADMISSION APPLICATION

The University web page: www.sinergija.edu.ba is the place where prospective students can find all the information necessary for them when making the decision on the choice of faculty, as well as meet all the studying options at Sinergija University.

PROSPECTIVE STUDENTS’ ADMISSION OFFICE

As a part of the Student Service of Sinergija University, there is the Prospective Students’ Admission Office, the place where prospective students can gain all the necessary information on the studies, programmes, practice, career development, funding, and all the other pieces of information relevant when making the decision on the choice of faculty and programme. The Office tel. is: +387 55 217 101; 217 100.

VISITS TO STUDENTS’ LECTURES

One of the best ways for prospective students to meet the studying process and gain the impression of studying at Sinergija University is attending lectures given by our professors, during the regular educational process. In order to attend some of the lectures, prospective students should apply via tel.: +387 55 217 101; 217 100.

UNIVERSITY AT YOUR HIGH SCHOOL

Up to the present moment, the professors of Sinergija University have given a significant number of lectures and paid visits to as many schools all the Republic of Srpska and Bosnia and Herzegovina. The lectures of this kind are being given upon requests made by the students and teachers of the interested school. Topics of the lectures include, but are not limited to: motivation, career development, technology development, healthy diet, some specialized topics, etc. High-school students should ask their teachers for information on the lectures giving time, so that they could attend them.

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